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| **PERSON SPECIFICATION**  **Infrastructure & Environment Strategic Lead** |  |

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| **Competency** | **Role Specification** | **Evidence/Demonstration of meeting specification** | **Essential** | **Desirable** |
| **Values, Motivation and Working Practices** | Committed to collaboration, catalysing change and positively disrupting the status quo. | Application Form, Interview, References |  |  |
| Fully committed to improving lives through physical activity & sport. | **✓** |  |
| Models and encourages high standards of reliability, honesty, integrity, openness and respect for others. | **✓** |  |
| Actively supports colleagues to create a positive work culture, in which diverse individual contributions and perspectives are valued. | **✓** |  |
| Resilient, proactive self-motivated and achievement orientated. | **✓** |  |
| Personality, conduct and credibility that engages and commands the confidence of colleagues, partners and other stakeholders. | **✓** |  |
| A willingness to learn and to share learning, and a commitment to continuous development. | **✓** |  |
| **Qualifications** | Educated to degree level in a related area, or comparable learning and experience in a related area such as planning, built environment, health promotion, regeneration, sport and/or physical activity. | Application Form, Certificates | **✓** |  |
| Evidence of continuing professional development. | **✓** |  |
| Other relevant professional qualifications or memberships (e.g. Royal Institute of British Architects or other relevant professional organisation) |  | **✓** |
| **Experience** | An evidenced track record of successfully planning, implementing and evaluating projects and programmes. | Application Form, Interview, References | **✓** |  |
| A successful track record with engaging and developing relationships with a wide range of key stakeholders including: national agencies (e.g. Sport England); relevant local authority departments (e.g. transport, planning and leisure/culture/tourism); transport networks and providers; other statutory agencies; health partners; leisure & sport providers; voluntary and community organisations etc. | **✓** |  |
| Experience of developing and influencing design codes and developer plans, and of leading/contributing to, and influencing, policy formation. | **✓** |  |
| Experience of preparing and presenting information to a range of strategic stakeholders, groups and organisations/associations. | **✓** |  |
| Experience of managing funded programmes including all associated budget and output/outcomes reporting. | **✓** |  |
| Experience of using insight & intelligence to inform strategic decision making. | **✓** |  |
| Experience of working with planning, urban design, regeneration and transport infrastructure, as well as schemes that have a strong focus on walking and cycling, mixed uses and the provision of green/blue infrastructure. | **✓** |  |
| Line management experience and a proven track record of contributing to the formulation and delivery of strategic plans and team objectives. | **✓** |  |
| **Skills, Knowledge and Aptitude** | Thorough understanding of planning and transport design issues relating to creating high quality environments, including those that can increase physical activity, sport and health outcomes, especially those related to Sport England’s Active Design principles. | Application Form, Interview, References | **✓** |  |
| Knowledge of wide-ranging national and local government environmental strategies, that can be utilised to embed the principles of Active Design and active travel at a local level. | **✓** |  |
| Excellent management and leadership skills. | **✓** |  |
| Excellent organisational and time management skills and an ability to work under pressure to meet deadlines. | **✓** |  |
| A proven ability to present information and use appropriate communications with different audiences and effectively disseminate acquired knowledge. | **✓** |  |
| Financial awareness and effective budget and financial management skills. | **✓** |  |
| Able to apply technology in a variety of situations. |  | **✓** |
| Knowledge of insight and analysis tools. |  | **✓** |
| Ability to demonstrate professionalism, tact and diplomacy in difficult situations. | **✓** |  |
| Customer orientated with well-developed networking and partnership skills and an ability to build relationships with a range of stakeholders. | **✓** |  |
| Ability to negotiate and influence stakeholders to accept alternative views. | **✓** |  |
| Self-motivated – able to work alone with minimum supervision. | **✓** |  |
| Committed to sport and physical activity equity and safeguarding. | **✓** |  |
| **Other** | Willing to work typically in a combination of an office environment and from home, but with a flexible attitude when required to work elsewhere. This may include working evenings and weekends on occasion. | Application Form, Interview, References | **✓** |  |
| Able to meet the travel requirements essential to the post, including managing time and regular travel between the Charity’s Blyth and Washington offices, and client locations. | **✓** |  |