

Recruitment Pack
Voluntary Board Directors
Tees Valley Sport Board

For further details contact:

Jean Lordon, Executive Director, Tees Valley Sport, Teesside University,
Waterhouse Building, Borough Road, Middlesbrough, TS1 3BA

Tel: 01642 342287 Email: j.lordon@tees.ac.uk



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1. An Introduction by the Chair



TEES VALLEY
SPORT

Thank you for your interest in the role of Board Director. Tees Valley Sport is an independent, non profit organisation focussed on growing grass roots sport and physical activity.

Our ambition for the Tees Valley is to realise and achieve the benefits which participation in sport and physical activity can provide for individuals and communities. We advocate the power of sport and physical activity to inspire personal development and success.



Participants at School Games

Participation in sport and physical activity has a direct beneficial effect on the health and well being of individuals. The skills and experience which can be developed through being active and being involved in sport make a further contribution to the economic and social vitality of the wider community.

Tees Valley Sport works in partnership with people and organisations enabling us to most effectively develop our sport and physical activity assets, tackle our barriers to growth and diversity and

maximise the funding and opportunities which will help us to achieve our ambitions.

We are seeking three individuals who share our passion to make a difference in the Tees Valley. To help us achieve our ambitions, we want to extend the diversity of the board to better reflect the full range of people we seek to serve across the Tees Valley. We would particularly like to hear from people with energy, enthusiasm and new ideas from different perspectives, who feel that they could make a contribution to the board in one of the following areas:

- using sport and physical activity to make a positive difference to individuals and communities
- sponsorship and fund raising
- health policy (physical activity led) and development
- business or product development
- enterprise and innovation

An interest in sport and physical activity is desirable; we want to strengthen our links with the health sector. No previous Board experience is needed; we will provide an induction and additional training or mentoring support. Working with us is an enjoyable and rewarding experience and I look forward to welcoming you to the Board.

Mike Crawshaw,
Chair of Tees Valley Sport





We are one of 43 similar organisations in England collectively known as the Active Partnerships Network. Our partners include national governing bodies of sport and their clubs, local authorities, school sport partnerships, sport and leisure facilities, health and partners in the charitable and voluntary sectors.

We are led by a strong, strategic Board and supporting working groups consisting of highly skilled and influential people who similarly see the power which sport and physical activity has to change the lives of individuals and communities.

We are privileged to be hosted by Teesside University and shares its vision and commitment to providing opportunities and delivering excellence.

Understanding the Tees Valley



The Tees Valley is home to just over 670,000 people living in five local authority areas: Darlington, Hartlepool, Middlesbrough, Redcar & Cleveland and Stockton-On-Tees. There is a mix of urban, semi-rural and rural locations though the dominant land use is urban.

The Tees Valley values its vibrant and successful sporting and cultural heritage enjoying a long tradition of diverse community sports provision and individual and team success on the national and world stage.

Sport and physical activity plays an important part in the lives of many who live and work in the Tees Valley and we are proud of the contribution so many people make to:

- our sporting traditions and heritage,
- supporting and celebrating the achievements of our talented athletes and players,
- providing a vibrant community sport and physical activity infrastructure built on the commitment and skills of professional and volunteer leaders, coaches and administrators
- high profile sporting events where international stars and local enthusiasts compete and participate side by side



Netball Coaching Session

3. Strategic Context



The Tees Valley Sport Strategic Plan, 2018 – 2022 outlines our ambitions for the future. We know that we can only achieve success by bringing together people and organisations who share our goals which are:

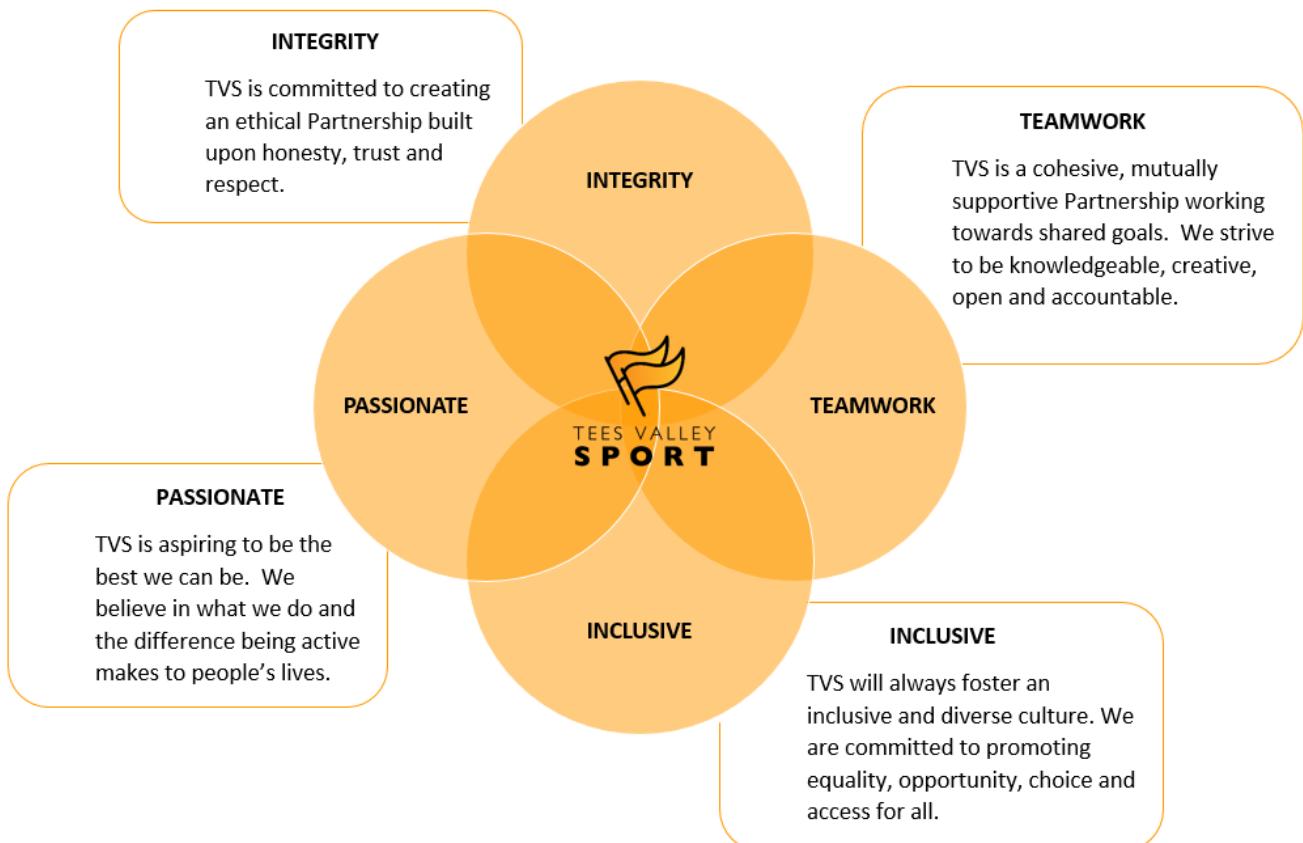
- to use sport and physical activity to promote individual and community vitality, and
- to celebrate sport and physical activity as an enjoyable and positive life choice

We believe that sport and physical activity is uniquely placed to make a positive contribution to the lives of individuals. Participation can improve health and well-being whilst providing a wealth of memorable personal and community wide experiences and achievement. Sport also has the capacity to make a much greater contribution to the improved social, economic and health impacts which we are striving to achieve.

4. Our Vision and Values



Our vision is to inspire the Tees Valley to be more active. We will do this by supporting and working with the people who deliver sport and physical activity across the Tees Valley, making a difference to individuals and communities. We want our new Board Directors to share our values:



5. Successes, opportunities and your role as a Board Director

Successes

During the last decade the work of Tees Valley Sport has made a difference. Just some of our achievements include:

- Helping attract £1.7 million of funding to the Tees Valley (April 2009 – June 2018)
- Working with our partners to secure resources and to demonstrate the impact that physical activity and sport has on physical and mental health.
- Working with education and community partners to welcome over 8,250 children and young people participating in the Tees Valley School Games (2013 to 2018).
- Working with 346 talented young sports people aged 12-18 years through our flagship Future Champions programme. Providing free facility access, strength and conditioning sessions, physiotherapy and injury prevention advice and financial support. 64 athletes are currently competing at international level.
- Supporting over 3,340 leaders, coaches and volunteers, developing personal, social and employment skills and driving our thriving community sport infrastructure.



River Tees Watersports Centre



Hurdles at School Games

Opportunities

Our aims are to use sport and physical activity to promote individual and community vitality and to celebrate sport as an active and enjoyable life choice. This means that you will be making a positive contribution to tackling a number of challenges including:

- Improving employability and skills; youth unemployment is 6.3%¹ whilst employers highlight lack of life or work skills and low motivation of young recruits. We will deliver sports leadership and personal development programmes which harness the enthusiasm of young people and prepare them for work
- Reducing health inequalities; the health of people in the Tees Valley is generally low compared with the England average. We know that increasing levels of physical activity makes a positive difference in interventions to reduce childhood and adult obesity reducing cardiovascular disease and improving emotional health and well being
- 50.1% of disabled adults in the Tees Valley are not playing any sport (at any intensity for any duration) compared with 25.8% of non-disabled adults². Our aim is to secure investment, share expertise and develop pathways for disabled people to engage in sport and physical activity
- Our school and community sport infrastructure is thriving and supports people of all ages and abilities. Our Future Champions programme celebrates and supports young people who aspire and have the potential to achieve success on the national and international stage. They are also positive role models and ambassadors for the Tees Valley.



Jade Jones Flag bearer at 2018 Gold Coast Commonwealth Games

Sources 1 Tees Valley Combined Authority Interactive Area Profile July 2018 (Unemployment 18-24 year olds)

2 Sport England APS November 2016/17

Your role

As an independent Board Director you will provide objective input into the decision making process. You will help to define, protect and advocate our vision and values whilst your knowledge and experience will ensure that our work is firmly rooted in the wider Tees Valley environment and context.

What we will ask you to do

The role and commitment which we are asking you to make are detailed below. We recognise and value the time which you will be giving to us and we will use your time sparingly.

We will always aim to be flexible when scheduling meetings. We organise and deliver a number of high profile regional and sub-regional events and you will have the opportunity to attend those which align most closely with your particular areas of interest and expertise.



Darlington Table Tennis Club,
Satellite Club Award Winners 2015

Role Description: Director

(Adapted from Better Boards Stronger Sport)

- The Director works with the Chair, fellow Directors and the Executive Director to lead a successful organisation
- The Director identifies opportunities to help Tees Valley Sport achieve its vision and strategic goals
- The Director exercise independent judgement on issues of strategy, performance and resources

Responsibilities

Alongside the Board Chair, Executive Director and fellow Directors you will help to:

- Establish a vision and strategy for the organisation
- Monitor progress annually against agreed goals and objectives
- Monitor performance, financial expenditure, risk and resource allocation against the strategic plan
- Ensure the maintenance of a sound financial and resource platform at all times
- Build effective relationships with external partners as required by the Board

- Actively participate in an annual Board evaluation process and individual evaluation
- Attend events and meetings as appropriate and act as hosts to partners, sponsors and other stakeholders as required
- Positively promote and raise the profile of Tees Valley Sport
- Read papers and reports in advance of Board meetings and respond appropriately

6. How to apply



We want your time with us to be enjoyable and fulfilling so please take a little time to consider your application. We welcome the opportunity to discuss the role with any candidates considering applying, please contact Jean Lordon, Executive Director, tel 01642 342287 or email j.lordon@tees.ac.uk

To apply please send your CV and a covering letter telling us more about why you are interested in the role.

Closing date; 12 noon, Friday 14 June 2019